How did George Cadbury change his workers lives?

Year 2 – History lesson
Before Cadbury

• Factory workers worked long hours and lived in small and expensive houses.

• People would often get sick from all the factory fumes and poor living conditions. They would often die quite young.
Cadbury’s beliefs

• The Cadbury family were Quakers which means that they believe that all human beings should be treated equally and should live in peace, believed in social responsibility and social change.

• When George Cadbury was building his factory he wanted all of his workers to live long and happy lives.

• He said that he didn’t want anyone to work and live in a place where a rose couldn’t grow!
Bournville Village

• In 1900 George Cadbury build the Bournville Village. These homes were rented to families working at the factory. They were bigger and cheaper than most houses workers lived in at the time. This means that families had more money to spend on food and clothes.

• There were lots of green spaces in this village as George Cadbury wanted part of the land to be used as parks, recreation grounds and open spaces. This meant that less people were getting sick from all the fumes from the factories in the city as there was lots of fresh air. It was given the nickname ‘The factory in the village’.
The houses

• The houses were bigger and better than the houses factory workers had seen before.

• They were build in a special way to let in extra light, so less money had to be spent on lighting candles during the day.

• They had bigger gardens so people could enjoy time outside.

• They had special places where people could heat up food so they could have more hot meals.
Helping the workers

• Cadburys set new standards for their workers at the factory:
  • They helped younger workers go to school (night classes).
  • They build swimming pools and offered swimming lessons to all workers.
  • Trips to the countryside for workers so they could have a day of fun.
  • Summer camps for the young boys who worked at the factory.
  • Morning prayers so families could get together before work.
  • Workers paid less for the train to go to work.
  • Still paid most of their money, even if they were sick.
  • Groups to help people who had problems at work.
  • Families were paid if a male worker died before he was 65 so they could still afford things.
  • A pension fund to help older people once they were too old to work.
Today’s activity

• To make a list of all the changes George Cadbury made to help his workers both inside and outside the factory.

• Challenge: Can you look on the internet for anything else George Cadbury did to help his workers. Here is a great place to get started news article.

<table>
<thead>
<tr>
<th>Changes Inside the Factory</th>
<th>Changes to Workers Lives</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
</tbody>
</table>